





WHO **WE ARE**

- World leading bunker and lubricant trading firm since **1961**.

- Multicultural and multilingual company operating worldwide from **9 offices**.

- Specializing in **new fuels** on the journey to **decarbonizing the** shipping industry.

- Industry leader delivering **reliably, safely** and at **competitive prices**.



GLOBAL POSITIONING

- ✓ Strategic locations cover all time zones
- ✓ Up to date training on new fuels
- ✓ New fuel experts & partnerships
- ✓ Worldwide supplier of alternative fuels



OUR KEY ROLES IN MARITIME

Advisory and Risk Management Services

Our experts use advanced tools and market insights to optimize fuel procurement and mitigate risks in the ever-changing bunker market, helping clients make informed decisions and achieve cost savings.

Compliance Specialists

Given the complex regulatory landscape in the maritime industry, our team is well-versed in international and regional fuel quality standards, environmental regulations, and compliance requirements. We guide clients on adhering to regulations such as the EU Emissions Trading System, ECA, local port requirements and IMO 2030/2050 goals.

Bunker & Lubricant Supply

By pipeline, truck or barge, our traders ensure vessels are promptly and accurately fuelled. Further, our lubricant specialists secure all grades of lubricants for different onboard applications.

New Fuels Advisors

With our ISCC certification (in Geneva, Dubai, Tønsberg, Valencia and Singapore), we ensure compliant biofuel delivery as per EU environmental, social and traceability criteria. We also assist clients navigate the evolving landscape of new fuels, including LNG, biofuels and methanol.

Credit Facilities

Through our financing capabilities, our credit team enables smooth shipping operations even in times of cash flow constraints. Our bunker traders work closely with clients, especially amid the transition to alternative fuels.



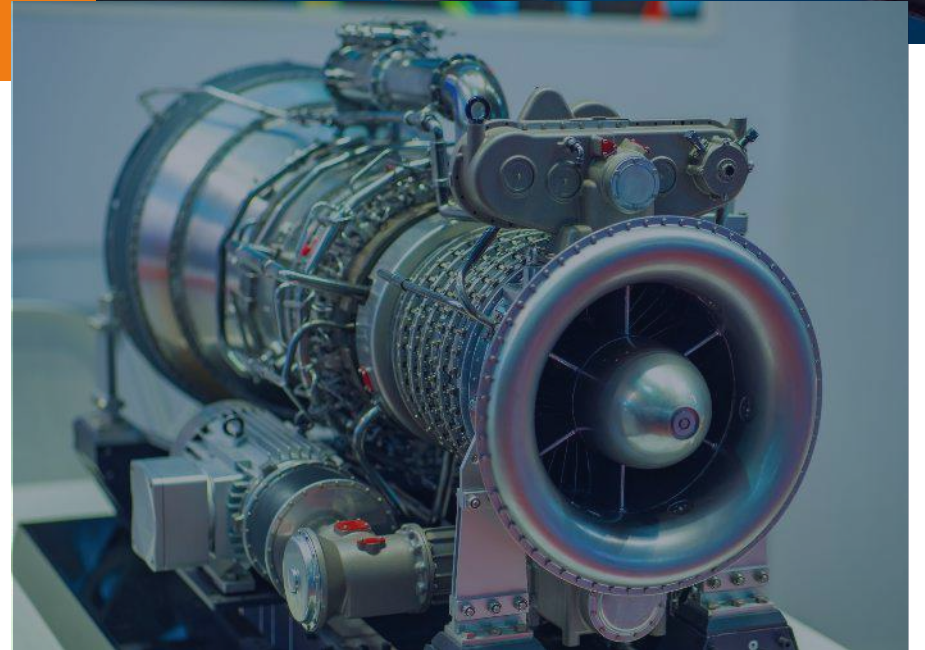
RELIABLE FUEL SUPPLY

- ✓ Strong supplier network enables global and timely support
- ✓ Onshore and offshore expertise
- ✓ Highly competitive prices
- ✓ Laboratory testing
- ✓ Quality & quantity surveys
- ✓ Flexibility for last minute schedule changes
- ✓ Certified sourcing from fully vetted suppliers
- ✓ Record-keeping for compliance and legal audit



LUBRICANT SOLUTIONS

- ✓ Dedicated lubricants team
- ✓ 24/7 worldwide coverage and operations
- ✓ Credit lines with all major and independent suppliers
- ✓ Commercial and technical expertise
- ✓ High volume turnover provides market advantage
- ✓ Equivalent and compatible lubricants guaranteed when necessary



WELL TO WAKE

BUNKER MANAGEMENT

Full Transparency & Control

- End-to-end bunker purchasing with visibility on volumes, pricing, trends & COOs
- Regular reporting on fuel quality, vendors, hedging, EU ETS & FuelEU Maritime

Expert-Led Support

- 24/7 access to advisors, technical, accounting & credit teams
- Close coordination with agencies & verifiers
- Ongoing crew training & check-ins

Strategic & Operational Edge

- Emission calculations, document handling, supplier access
- Fuel quality monitoring & bunker alerts to reduce downtime
- Biofuel blend optimization & Teams seminars for compliance

Financial Efficiency

- Market timing, hedging, and credit solutions
- Predictable pricing for better budgeting & liquidity
- Optimised voyage planning to control fuel costs

Compliance & Future Readiness

- Ensure EU ETS & FuelEU compliance
- Support transition to new fuels & GHG targets
- Minimize admin with standardized processes



“Optimizing compliance, cost, and operations through full-spectrum fuel management”



WE COME TOGETHER
TO MOVE THE WORLD.

NINE OFFICES

INFINITE REACH

Our well-placed offices strategically cover important shipping and energy hubs worldwide. Being situated near the top bunker hubs allows us to provide on-the-ground support and swift assistance to our clients at sea.

This advantage is made possible by our diverse and talented team, who bring their unique backgrounds and experiences to the table, contributing to our organization's success and enabling us to deliver exceptional services.



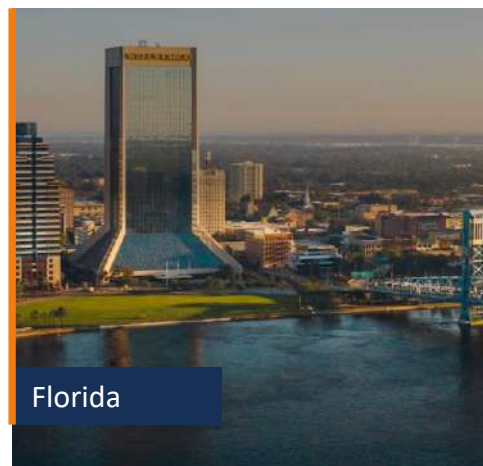
Dubai



Singapore



Valencia



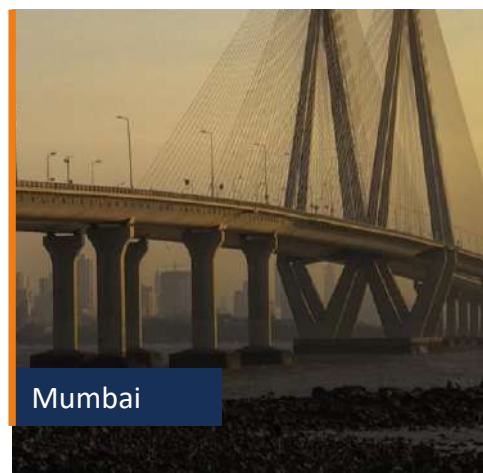
Florida



Geneva



Oslo



Mumbai



Tønsberg



Montreal

YOUR FUEL PARTNER

Esteemed
bunker
reputation since
1961



Optimizing
pricing and risk
management



Emission
reduction and
new fuels



Regulatory
guidance



Real-time bunker
reporting



Dedicated teams
per sector



Lubricants and
additives
expertise



Long-term
bunker
management



ENVIRONMENT SOCIAL GOVERNANCE **IN ACTION**

60%

of our employees have worked
with us for 5+ years,
24.2% for 10+ years

11

nationalities represented by our
managers: **India, Norway, USA, Denmark,**
Germany, Greece, Singapore, Ecuador,
Philippines, Russia, France

34%

of our workforce are females, compared
to the industry average of **29%***

*according to WISTA Women in Maritime Survey 2021,
comprising multiple subsectors in maritime.

60%

increase in employee diversity
since 2018

Environment

Our greener workplace policies reduce our carbon footprint and minimize waste. To support the industry's transition to green fuels, our new fuels department, ECOUREA partnership, ISCC certifications, and trainings will pave the way.

Social

Our social responsibilities extend to global charities in order to make a bigger impact in society. We also take care of our employees with innovative policies like equal parental leave, grandparental days, wellbeing initiatives, inclusive hiring, gender balance and focus on diversity.

Governance

Our world-class compliance system allows us to conduct business with greater transparency, whistleblowing policies, zero-tolerance for misconduct, and strict anti-corruption.

EXPERTISE **AT THE HELM**

*As of May 2024



9

offices



95

employees



29

nationalities



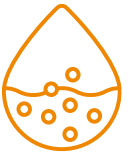
32

languages

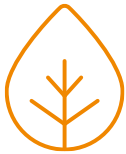


DECARBONIZING SHIPPING

Transitioning your fleet to a new energy mix is a complex journey. Our team is available to share market knowledge and guide companies on reducing emissions. Consult our experts on the following methods to decarbonize.



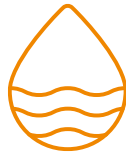
LNG



Biofuels



Methanol



LPG



Hydrogen



Ammonia



**Carbon
Markets**

CORPORATE GOVERNANCE

Our world-class compliance system allows us to conduct business with integrity and responsibility. Our code of conduct combined with strict protocols and comprehensive staff training ensures that our business activities align with our values and comply with legal and regulatory requirements.

GREATER TRANSPARENCY

In today's more complex business world, the need for transparency is more important than ever before. It increases the trust, knowledge and confidence of our clients. Accordingly, we have reported our internal procedures, code of conduct and financial earnings. Sharing this information broadly inside and outside the organization encourages openness and promotes best practices.

WHISTLEBLOWER POLICY

With clear whistleblowing policies and procedures in effect, we ensure a secure and safe process to report a breach or potential breach of our code of conduct. There is zero tolerance relating to misconduct and non-compliance, no matter the severity. For whistleblowing matters, please contact whistleblower@bunker-holding.com

ANTI-CORRUPTION

It is imperative that all employees comply with applicable competition and anti-corruption laws, including but not limited to the Danish Criminal Code, the UK Bribery Act, the U.S. Foreign Corrupt Practices Act and the Prevention of Corruption Act in Singapore. All board members, managers and employees are expected to have general knowledge of the relevant competition and anti-corruption laws and adhere to our business ethics and Code of Conduct.



ECOUREA

PARTNERSHIP

ECOUREA is designed to neutralise marine fuel NO_x, reducing emission levels by up to 98% in accordance with MARPOL Annex VI.

Our partnership with ECOUREA demonstrates a commitment to sustainability and environmental responsibility in the maritime industry.

Through this collaboration, we offer innovative and eco-friendly solutions to help shipowners and operators meet the NO_x emissions cap.

By combining our expertise in bunkering with ECOUREA's advanced emissions reduction technology, we strive to make a positive impact on the environment while ensuring efficient and compliant operations for our clients.

OUR GLOBAL

MARITIME CONNECTIONS



As an associate member in the Emirates Shipping Association, we actively engage with industry stakeholders, contribute to discussions on shipping-related issues, and collaborate on initiatives that promote the growth and development of the maritime sector in the United Arab Emirates.



Being part of the International Bunker Industry Association (IBIA) provides us with a strategic advantage, access to the latest research, industry trends and regulatory changes. Moreover, it helps promote integrity and transparency within the sector and enables us to participate in important dialogues that shape the industry.



Our longstanding membership in the Association of Ship Brokers and Agents (ASBA) dates back to 1961, when our founder Otto Glander served as Vice President of the association. Today, we actively participate and invest in ASBA's events in honor of Glander's legacy and as a reflection of our longstanding commitment to the US maritime industry.



Our Geneva office is delighted to become a proud member of Smart Freight Centre, which is a non-profit organization for climate action in freight. Working together with members of the Sustainable Freight Buyers Alliance, we will continue pushing new solutions for cargo owners to reduce their scope 3 emissions and switch to renewable and sustainable energy sources.



COMPLIANCE AT A GLANCE

Multi-layered controls to ensure safe, lawful trading

Due Diligence & Verification

- KYC, KYS, and GBPRC checks for all counterparties and suppliers
- Pre-onboarding identity verification and risk assessment
- Manual review of escalated transactions and high-risk cases

System & Intelligence-Driven Monitoring

- Automated screening against updated global sanctions lists
- Real-time vessel tracking (position, ownership, port calls, AIS activity)
- Automatic blocking based on country, sanctions, risk level, and movement

Commitment to Automation

- Compliance workflows being automated to reduce friction
- Aiming for seamless, customer-friendly compliance operations

Training & Awareness

- Mandatory e-learning on sanctions and compliance topics
- Ongoing training for traders on risk identification and escalation

Policies & Standards

- Anti-Bribery, AML, Conflict of Interest, Competition Law, and Trade Sanctions Policies
- GDPR-compliant handling of personal data

Centralized Compliance Oversight

- Led by our Global Head of Compliance
- Clear procedures, consistent documentation, and external legal consultation
- Regular internal communication and coordination

SETTING THE **STANDARDS**



This accreditation by DNV is due to the implementation of our environment management system in Norway, which ensures legal compliance and minimizes environmental impacts from operations.



Our TRACE membership in Norway signifies our commitment to business transparency, anti-bribery practices, and ethical conduct by adhering to globally recognized standards.



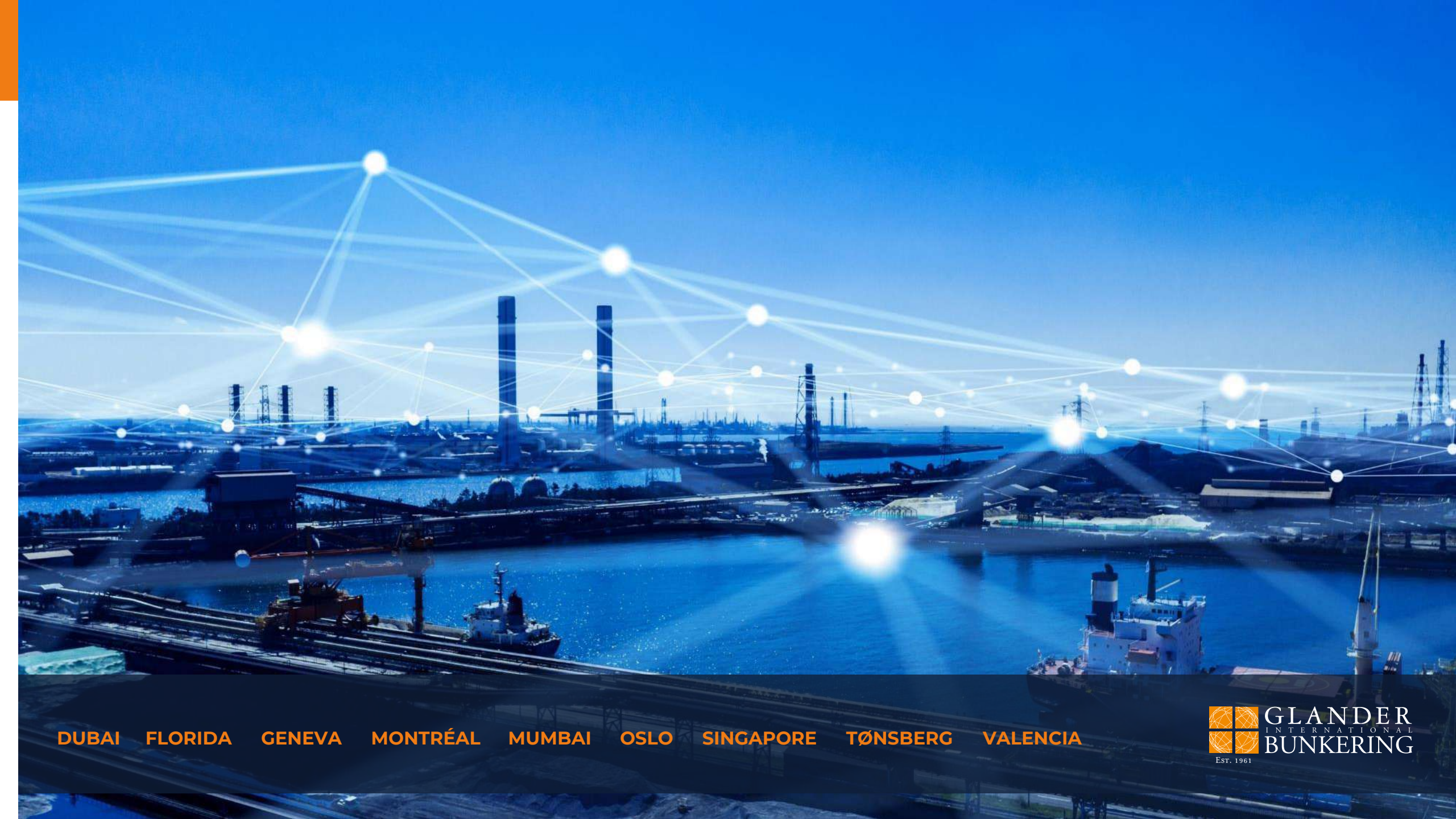
This certificate for Oil & Gas Europe demonstrates our compliance with rigorous industry standards and demands of complex supply chain environments (applicable to Norway offices).



Our ISCC EU and PLUS certificates highlight our commitment to sustainable, responsible sourcing in the production of biofuels (applicable in Dubai, Geneva, Valencia, Tønsberg, Singapore).



As part of Bunker Holding Group, Glander International Bunkering has achieved an EcoVadis Gold Medal for its ESG efforts.



DUBAI FLORIDA GENEVA MONTRÉAL MUMBAI OSLO SINGAPORE TØNSBERG VALENCIA